

PLO Performance Report

I. Clarifications

1. Assessment scorecard: Instructor view

Example 1: SING105 Scorecards in Fall 2020

Course	Section	Student	CLO	Met	Not met
SING105	A	Bob	CLO1	X	
			CLO2	X	
		Cat	CLO1	X	
			CLO2	X	
SING105	B	Andy	CLO1	X	
			CLO2		X
		Mele	CLO1	X	
			CLO2		X
		4	8	6	2

2. CLO-PLO map: Unit Coordinator view

- Only Unit Coordinators (e.g., COSM, ENG, MATH) can map in eLumen (i.e., “messenger”)
- Upon consensus among faculty (or lecturers, if no faculty exists) who teach the course (i.e., “expert”)
- Quali or previous documents may serve as reference (sometimes outdated or incomplete)
- Maps need to be current, periodically updated with fresh eyes (natural updates)

Example 2: SING105 Map—Only course with PLO4-related CLOs in the unit

	PLO1	PLO2	PLO3	PLO4
CLO1				X
CLO2				X

3. Performance report: Unit Coordinator view

Example 3: PLO4 report

Meets outcome	Does not meet outcome
6 (75%)	2 (25%)

In Fall 2020, across the sections that were assessed:

- PLO 4 was not met at a 25% rate
- The CLOs, which are mapped/relevant to PLO 4, were not met 2 out of the 8 times (or: Of the 8 total times that PLO 4-related CLOs were assessed, they were not met 2 times)

II. Notes

1. The Performance Report brings together in one click and with confidentiality:
 - Individual students' CLO scores (only instructors can assess them for their own sections)
 - CLO-PLO map
2. We cannot retrieve the calculations behind the Performance Report because:
 - We do not have access to the individual students' CLO scores
 - Even if we did, calculations across thousands of records would be complicated
3. Students are counted more than once because:
 - Various CLOs contribute to each PLO in each course
 - Various courses contribute to each PLO
 - Each student may enroll in more than one course

III. Real example

1. The Performance Report is disaggregated by semester and PLO.

S-NS PLO: Analyze and apply fundamental mathematical, physical and chemical concepts and techniques to scientific				
	Does not meet outcome		Meets outcome	
Fall 2020	40	16.26%	206	83.74%
Spring 2021	90	8.69%	946	91.31%
Fall 2021	116	17.11%	562	82.89%
Spring 2022	74	9.17%	733	90.83%
Overall	320	11.56%	2447	88.44%

2. What you see is: In Fall 2020-Spring 2022, across the sections that were assessed:
 - PLO 1 was not met at a 11.56% rate
 - The CLOs, which are mapped/relevant to PLO 1, were not met 320 out of the 2,767 times (or: Of the 2,767 total times that PLO 1-related CLOs were assessed, they were not met 320 times)